



**vetro**

*clear and transparent recruitment*



**CARE**

**NURSING**

**EDUCATION**

**WHY WORK WITH  
VETRO RECRUITMENT?**

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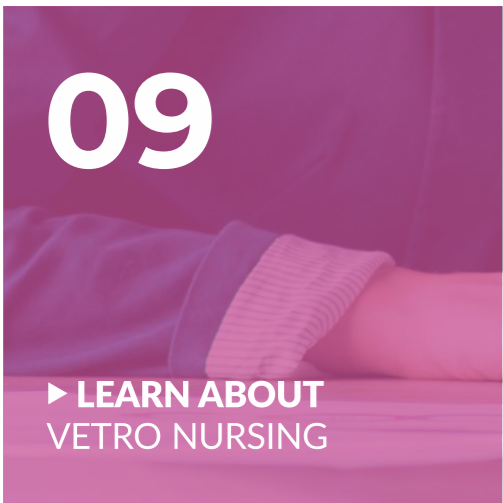
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## WHO ARE VETRO RECRUITMENT?

Vetro Recruitment is an award-winning, REC regulated recruitment agency with offices in South Wales (Caerphilly), North Wales, Swansea, Bristol, Birmingham, Liverpool, Southampton and Ipswich. We specialise in temporary and permanent recruitment within the nursing, housing, care and education sectors.

We have over 100 years combined experience recruiting into our specialist environments. Many of our recruitment consultants have worked within the sectors that we supply to, meaning they truly understand the challenges you face and the vacancies you are recruiting for.

## WHY WORK WITH VETRO RECRUITMENT?

Attracting and recruiting the right quality staff in today's markets is a complex and time-consuming process. The demand for health, social care and education staff is at an all-time high and is only set to increase over the coming years. We will take the stress and time out of the whole process for you by finding the best professionals available within your sector market. In order to do this, we need to understand your organisation, culture and needs.

Since our formation in 2015, we have supported 100's of organisations to attract and retain high-quality staff across all of the sectors we supply to. We have existing relationships with clients ranging from the NHS, local authorities, national private organisations, right through to small independent care providers.



## HOW WE WORK FOR YOU?

We have the capacity to support large-scale permanent recruitment campaigns, ad-hoc cover, day-to-day supply, long-term contracts or one-off appointments. Vetro typically partner with you in the following way:

### PERMANENT STAFF

- ▶ Call you to discuss your requirements and take a detailed job description.
- ▶ Visit your organisation to discuss and understand your roles and culture in more depth.
- ▶ Formulate a process delivery model. This outlines our commitments to you including time frames of interviews, offers and start dates.
- ▶ Deliver you CV's for consideration, arrange and co-ordinate interviews, job offers, and start dates.
- ▶ The option of Video Interviewing with questions tailored to your job requirements. Candidates will be shortlisted and sent over for you to watch before deciding who to interview face to face.
- ▶ Provide you with a fully vetted compliance pack for each candidate.
- ▶ Aftercare with both you and the candidate to discuss progression and the on-boarding process.
- ▶ Discuss any feedback. We will look at what went well and what improvements might need to be made to help both parties improve their service.

### TEMP RECRUITMENT

- ▶ We will call you for an informal discussion about your needs.
- ▶ Visit your organisation to discuss and understand your roles and culture in more depth.
- ▶ Outline our commitments and expectations.
- ▶ Send you detailed profiles of our compliant staff.
- ▶ Maintain regular contact to discuss needs and any feedback.





## WHY SHOULD YOU TRUST VETRO?

We are members of the REC (Recruitment and Employment Confederation) and our nursing division is a CIW (Care Inspectorate Wales) registered service. As such, we are monitored, regulated and audited like any other care service would be and consequently, our compliance and safeguarding standards mirror those of the services we support.

Have a look at our Facebook reviews, as well as our testimonials page on the website to see what our clients and candidates have to say about us.

## WORK WITH VETRO RECRUITMENT

If you're looking for an award winning recruitment agency that puts you and your organisation at the forefront of everything they do, then Vetro is the perfect agency for you. Get in contact with us today to discuss how we can support you with your temporary or permanent staffing requirements.

For more information about becoming a Vetro client visit [www.vetrorecruitment.co.uk/our-clients](http://www.vetrorecruitment.co.uk/our-clients) or to register a vacancy immediately use the QR code below.



[our-clients/register-a-vacancy](http://our-clients/register-a-vacancy)



**ALUN DAVIES**  
FOUNDING DIRECTOR

Alun is passionate about the sectors Vetro work in. "I believe that during my 15 years supporting clients, candidates and some of the most vulnerable people in our society, I have had a positive impact on those I support. Continuing to do this is what gets me out of bed in the morning. My day to day role involves Operational Support, Managing and mentoring our team and supporting our clients with their strategic objectives.



**ALASTAIR TULLOCH**  
FOUNDING DIRECTOR

Alastair has gained 20 years experience of supporting clients and candidates in the Health, Social Care, and Education sectors. Alastair says "Recruiting the leading talent in these fields is very challenging, but the reward of supporting people find their ideal jobs and fulfil their career ambitions, and working in partnership with clients to overcome their recruitment challenges, make it all worthwhile".



**TOM COX**  
DIRECTOR

Tom has 14 years' experience working in partnership with clients and candidates in the Health and Social Care sectors delivering the highest quality of service to all involved in the recruitment process. Tom states, "I have worked closely and have managed contracts nationally for charities, private organisations, trusts and councils so I fully understand the challenges that recruiting talent into these fields at present.



## VETRO CARE

The focus of Vetro Care is to support social services, care, and housing providers with the provision of quality and compliant social care, and support staff.

Our mission is to provide a *clear and transparent* recruitment service to the care sector. Our workers receive fair pay and our clients get a specialist service that provides value for money.

Our recruitment team is made up of individuals that have worked within the care sector. Having previously worked as Support Workers, Registered Managers and Care Managers, we truly understand the sector and the demands of the roles we recruit for.

We work with the whole care market from small local clients to some of the biggest care organisations within the United Kingdom. Whether you looking to recruit candidates on a permanent basis, a short-term contract or ad-hoc hours to fit around your processes, we can help.

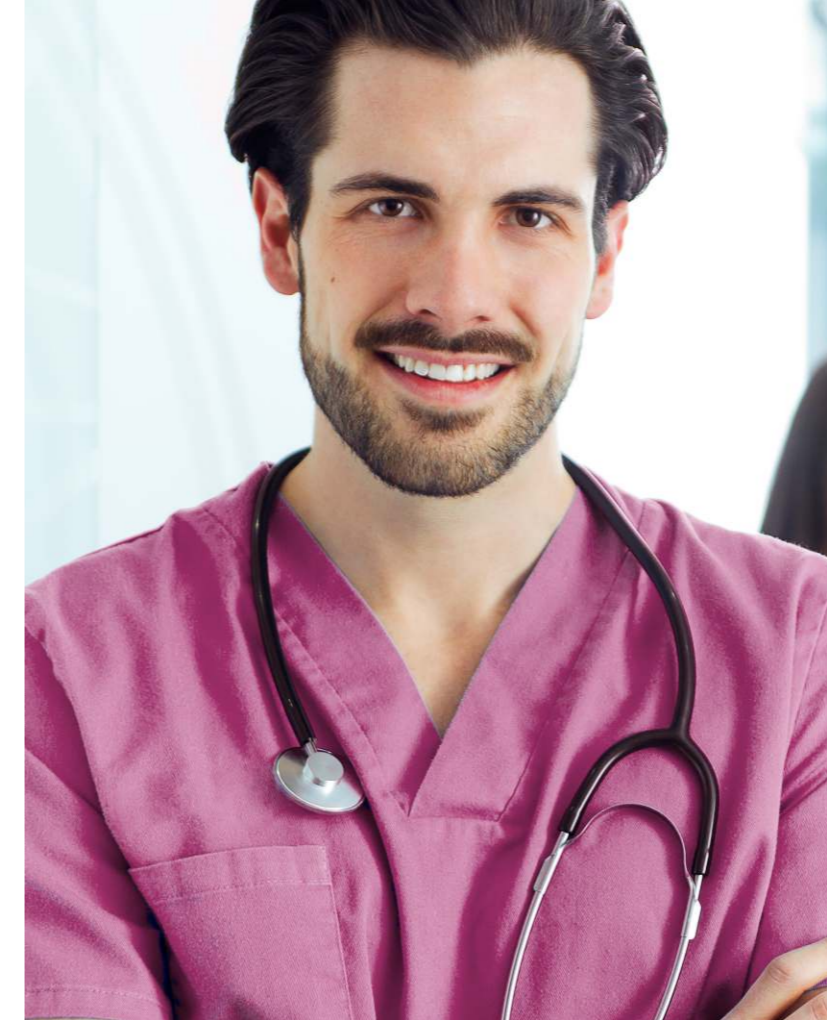
Let our specialist consultants guide you through the recruitment process so you can focus your time on what you do best, delivering a first class service to the people you support.

Vetro is able to provide recruitment services for the care support sector in the following specialist areas:

- ▶ Support Workers
- ▶ Senior Support Workers
- ▶ Housing Support Staff
- ▶ Care / Registered Managers
- ▶ Senior Management



**vetro care**



*Just a short note to thank you very much for all your hard work and dedication in finding us our ideal RGN candidate."*

**Jane, Nursing Home Manager**



**vetro nursing**

## VETRO NURSING

Vetro Nursing provide a *clear and transparent* recruitment service, fulfilling temp and permanent staff positions in England and Wales. We are a CIW registered agency with a dedicated team waiting to address your resourcing needs. We have a proven track record and work in partnership with a great number of the sectors largest care and nursing providers. We provide nurses, health care support workers, allied professionals and specialist nurses to the NHS, nursing homes, hotels, children's services secure units, community homes and private hospitals.

Vetro Nursing pride ourselves on compliance and quality. We have a dedicated compliance department that ensures that our staff have the training and skills to meet your business and client's needs. Vetro nurses have to undergo a 'vetting' process and we offer support for candidates by providing a comprehensive Training, Compliance and Revalidation programme. Our Nurses receive fair pay and our hospital and nursing homes get a specialist service that provides value for money through the supply of quality, compliant, registered Nurses.

Vetro Nursing offer competitive rates and are happy to negotiate packages and block booking agreements.

We are able to provide recruitment services in the following specialist areas:

- ▶ Mental Health / Learning Disability
- ▶ General Nursing
- ▶ Emergency and Enhanced Care
- ▶ Health Care Support Work



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We can always rely on Vetro Recruitment to ensure all our staffing requirements are met. We would highly recommend Vetro to other schools...

Rebecca, School Administrator



## VETRO EDUCATION

At Vetro Education, we pride ourselves on our *clear and transparent* recruitment service to the education sector. Our education professionals receive fair pay and consistent working opportunities in their specialist field. As an REC Gold accredited recruitment agency, our schools receive a specialist service providing them with value for money through the supply of quality, compliant education staff.

The education team have over 30-years experience working in the education sector and therefore have a high understanding of the rewards and challenges currently facing the education system. The team are able to use this knowledge and experience to ensure schools and education professionals alike are able to find exactly what they looking for.

Every education worker will be required to undertake rigorous checks before they can start their new job, to ensure every worker is meeting the strict compliance requirements of the education sector.

Vetro Recruitment is a registered supplier for the Welsh Government Supply Teacher Framework (formerly NPS). We support Primary Schools, Secondary Schools, SEN Schools (special educational needs) and FE (further education) provisions across South Wales with their recruitment needs. Whether you are looking to fill a day-to-day, short-term or long-term position, we can assist you in finding a suitable candidate.

## vetro education

Vetro Education offer competitive rates and are happy to negotiate packages and block booking agreements.

We are able to provide recruitment services in the following specialist areas:

- ▶ Primary and Secondary Teachers
- ▶ Teaching Assistants
- ▶ Cover Supervisors
- ▶ SEN Staff
- ▶ Ancillary (School Support)



## EIGHT LOCATIONS ACROSS ENGLAND & WALES

**VETRO SOUTH WALES (HEAD OFFICE)**  
DE CLARE HOUSE, SUITES 2&5  
4 SIR ALFRED OWEN WAY  
PONTYGWINDY INDUSTRIAL EST.  
CAERPHILLY, CF83 3HU  
TELEPHONE: 029 2166 0880

**VETRO LIVERPOOL**  
320 TEA FACTORY,  
ST PETERS SQUARE,  
FLEET STREET,  
LIVERPOOL, L1 4DQ  
TELEPHONE: 0151 559 8680

**VETRO BIRMINGHAM**  
REGUS OFFICE,  
FORT DUNLOP, FORT PARKWAY,  
BIRMINGHAM, B24 9FE  
TELEPHONE: 0121 281 4300

**VETRO NORTH WALES**  
GREENFIELD BUSINESS CENTRE,  
GREENFIELD ROAD, GREENFIELD,  
HOLYWELL, CH8 7GR  
TELEPHONE: 01352 746180

**VETRO SWANSEA**  
PRINCESS HOUSE HQ,  
PRINCESS WAY,  
SWANSEA, SA1 3LW  
TELEPHONE: 01792 962006

**VETRO SOUTHAMPTON**  
THE WORKSTATION,  
DIRECTOR GENERAL'S HOUSE,  
15 ROCKSTONE PLACE,  
SOUTHAMPTON, SO15 2EP  
TELEPHONE: 0238 2123355

**VETRO BRISTOL**  
THE QUADRANT,  
AZTEC WEST, ALMONDSBURY,  
BRISTOL, BS32 4AQ  
TELEPHONE: 0117 313 3361

**VETRO IPSWICH**  
70-72 THE HAVENS,  
RANSOMES EUROPARK,  
IPSWICH, IP3 9BF  
TELEPHONE: 01473 934321



## CONTACT VETRO

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- 🐦 @VETROJOB
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- 🌐 WWW.VETRORECRUITMENT.CO.UK



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